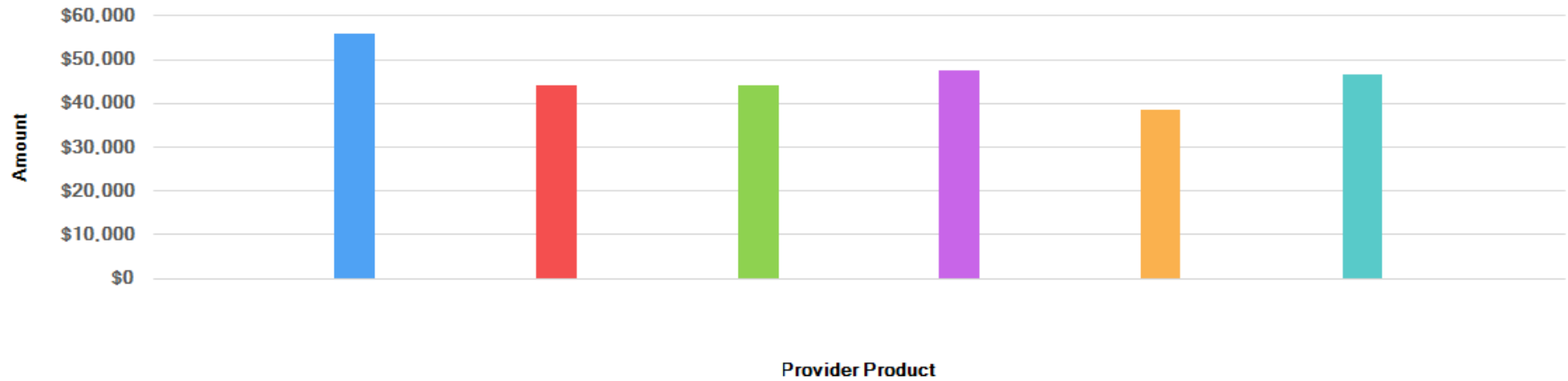


PLAN FEE SUMMARY

Report Date: 12/31/2019



Fee Category	Incumbent	RK 1	RK 2	RK 3	RK 4	RK 5
Recordkeeping	\$55,643	\$44,051	\$44,051	\$47,529	\$32,465	\$40,574
Administration	\$6,000	\$6,000
Total Ongoing Plan Fees	\$55,643	\$44,051	\$44,051	\$47,529	\$38,465	\$46,574
	0.48%	0.38%	0.38%	0.41%	0.33%	0.40%
Per Participant	\$472	\$373	\$373	\$403	\$326	\$395